

Anti-Hazing Policy

In accordance with federal and state regulations, hazing is prohibited in any form and is inconsistent with American Career College's (ACC) values. This policy is designed to comply with the Federal Stop Campus Hazing Act (SCHA) and applicable state laws, to prevent, address, and educate the campus community about the dangers of hazing.

Hazing is any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons), against another person or persons regardless of the willingness of such other person or persons to participate, which is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization of physical or psychological injury. Planning, soliciting, or aiding in any act of hazing is also a violation of this policy. The following list of activities contains examples that qualify under the definition of hazing, and is not intended to be an exhaustive list:

- ▶ Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- ▶ Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- ▶ Causing, coercing, or otherwise inducing another person to perform sexual acts;
- ▶ Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- ▶ Any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and
- ▶ Any activity that includes, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

A student organization is defined as an organization at ACC, such as a club, society, association, or student government, in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

This policy applies to all members of the ACC community.

Hazing, as defined in this policy, is prohibited in all forms. A participant's consent is not a defense to hazing.

Acts of hazing that violate this policy may also constitute criminal offenses under applicable state law. State-specific hazing laws where ACC campuses are located are provided here:

[California Education Code Ch 5.1 Section 66308](#)

[Texas Education Code Ch. 51 Sec. 936](#)

Reporting, Investigation and Sanctions

Any member of the ACC community who witnesses or experiences hazing should report it immediately to:

- ▶ Student Services Office on your campus
- ▶ Vice President, Compliance and Risk Management (Email: AKaplan@americancareercollege.edu)
- ▶ Reporting through the campus reporting portal (with option for anonymous reporting): ACC Hazing Reporting Form

ACC will investigate all reports of hazing in accordance with the same process outlined in the Student Complaint Procedure. Any reports of alleged hazing activity involving associates or faculty will be directed to Human Resources for investigation. Retaliation against individuals who report hazing is strictly prohibited and subject to disciplinary action.

ACC Anti-Hazing Policy (cont.)

Individuals and organizations found responsible for hazing may face:

- ▶ Disciplinary action (e.g., suspension, expulsion, loss of organization recognition)
- ▶ Legal consequences (e.g., criminal prosecution, civil lawsuits)
- ▶ Educational sanctions (e.g., mandated training, community service)

ACC is committed to educating the campus community about hazing education and prevention. Primary prevention training will be provided to the community.

Educational materials and resources are available from the Vice President of Compliance and Risk Management and Office of Student Services.

Campus Hazing Transparency Report: The first report was made available on December 1, 2025 and is updated every six months. Additional information on hazing incidents is also provided in the Annual Security Report on the institution's website.

Campus Hazing Transparency Report

Under the Stop Campus Hazing Act, ACC provides semi-annual updates summarizing findings related to hazing. ACC will maintain entries concerning findings of misconduct in this report for 5 years.

Findings

- ▶ No findings from December 1, 2025 – June 10, 2026
- ▶ No findings from July 1, 2025 – December 1, 2025

Regarding the Campus Hazing Transparency Report

ACC provides a report of past hazing misconduct involving student organizations and clubs.

What the Campus Hazing Transparency Report Includes:

- ▶ The name of the student organization;
- ▶ A general description of the violation(s);
- ▶ Whether hazing involved the abuse or illegal use of alcohol or drugs, key dates (when hazing took place [if known], start/end of investigation, when student organization was notified of outcome);
- ▶ The findings for the determination of responsibility, and the sanctions imposed.

Reports of hazing that did not result in a finding of responsibility are not included.

Under Section §485(f) of the Higher Education Act (HEA) of 1965 (20 U.S.C. §1092(f)), Information provided in the report will not include personally identifiable information about specific individuals.

Any student organizations under active investigation will not appear on the Campus Hazing Transparency Report until the conclusion of the investigation (and findings of responsibility).

Inclusion in the Annual Fire Safety and Security Report

Annual statistics on hazing are available in the ACC's Annual Security Report beginning with the 2026 report (issued on or before October 1, 2026). Hazing statistics include incident reports that meet the federal definition of hazing in Section §485(f)(6)(A) of the HEA of 1965 (20 U.S.C. §1092(f)(6)(A)).